

DIVERSITY MATTERS

MAY NEWSLETTER



Upcoming Events

Come and enjoy local coffee and snacks at the Diversify STEM Coffee Hour next week! We hope you can make it and please share with others in your lab!
May 9, 2023

Diversify STEM Coffee Hour



Tues. May 9th
10:30 - 11:30 AM

Peer social support for historically excluded groups including LGBTQIA+ All are welcome!

Where: Davison Life Sciences B116 Common Area

The College's DEI would like to hear from you- as we prepare for the next school year



[Click here to complete your response](#)

Thank you!
Faculty, staff, and students for your continued support!

This is the last newsletter of the semester.

Meet the 2023-2025 College's DEI Committee

The Committee's first charge for fall 2023: Develop a comprehensive summary of the College's Climate Survey.

The committee will assist with the planning and implementation of college-wide DEI initiatives/activities. The committee will also be tasked with facilitating communication and understanding among different constituencies in the College.



Dr. Sonia Garcia
College's DEI Committee Chair
Assistant Dean for Undergraduate DEI



Dr. Mable Fok
College's DEI Faculty Representative
Associate Professor
School of Electrical and Computer Engineering



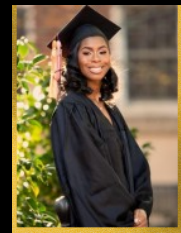
Dr. Cheryl Gomillion
College's DEI Faculty Representative
Associate Professor
School of Chemical, Materials, and Biomedical Engineering



Amanda Mooney
College's DEI Administrator/Staff Representative
Human Resources Manager



Amanda Snyder
College's DEI Staff Representative
Administrative Assistant
School of Electrical and Computer Engineering



Tia Shorter
College's DEI Graduate Student Representative
2nd year Graduate Student in Dr. Handa's Biomaterials Research Lab



Sophia Olson
College's DEI Undergraduate Student Representative
Electrical Engineering and Spanish major

Message from the Assistant Dean of DEI

Dear Engineering Community,

I just want to take this opportunity to say “best of luck” as you begin finals week. I hope whatever exams you have scheduled go well, and I hope that you feel confident about your work on any final assignment you recently submitted or will be submitting. First, I want to reflect on last year and to *thank you* for your tremendous dedication! I am particularly proud of the DEI work we have accomplished.

For instance, we successfully completed and submitted our college DIEP Plan, which was fully approved on November 1st, 2022, and immediately, we started rolling out the initiatives and goals indicated in the DIEP. In addition, we launched a number of initiatives, such as the College’s DEI webpage, the Diversity Matters Newsletter, the Enhancing Diversity Monthly Brown Bags Series, the Engineering and Computing Pathway: UGA Certificate in Diversity and Inclusion, the Engineering Climate Survey, the Engineering Symposium for High School Counselors and Teachers. In addition, we received a \$100K Grant from Georgia Power to launch our first Engineering Academic Boot Camp for incoming first-generation, URM and BIPOC admitted students. This summer we will also be launching a High School Internship Summer Program. This internship program is a collaboration with Dr. Jaime Camelio, Associate Dean for Research, University of Georgia College of Engineering where rising Sophomores and Seniors will be working in Dr. Camelio's Lab/Factory in the I-STEM Building under the supervision of Mx. Hunter Halloran.

We take pride in having created community events honoring and celebrating our various diverse groups, student organizations and chapters, international students, and first-generation students. This past year alone we supported engineering students, more than 100, by attending nationwide professional development conferences, publishing two scholarly papers for ASEE, and next fall, we will work alongside the 2023 College of Engineering DEI Committee in various initiatives. Measures we have taken thus far will collectively help us raise the bar and make us proud of what we are able to put in place for this important aspect of our college culture and learning environment.

Lastly, I hope your summer break provides ample opportunities for you to unplug, unwind, and reconnect with family and friends to the greatest extent possible. Until fall 2023, please continue to be well, be safe, be smart, and be careful!

Congratulations Faculty Fellows and GSPE Engineering Educator of the Year



In recognition of their outstanding academic achievements, Celena Michaud and Andres Villalobos were honored today with the UGA Presidential Award of Excellence.

The Presidential Award of Excellence is awarded to undergraduate students in their final year of study who exemplify the best of UGA’s undergraduate student body - who excel not only in academics, but also in their service to the community and in their leadership both on and off campus.

Andres Villalobos, one of two current University of Georgia undergraduate students among the 10 campus recipients of 2023 National Science Foundation Graduate Research Fellowships.

A fourth-year biological engineering major from Warner Robins, Andres has been working with a research lab on campus with the goal of understanding how signaling molecules called neuropeptides regulate stem cell function and promote brain regeneration.



Dr. Bjorn Birgisson
Fellow, American Society of Civil Engineers

Dr. XQ Wang
Fellow, American Society of Mechanical Engineers

Dr. Brock Woodson
Fellow, American Society of Limnology and Oceanography

Dr. Jidong Yang
Fellow, Institute of Transportation Engineering

Dr. Eric Freeman
Fellow, American Society of Mechanical Engineers

Dr. Mi Geum Chorzepa
GSPE, Engineering Educator of the Year

Congratulations to Our Graduating Seniors



Congratulations to the Class of 2023! Best wishes for a rewarding and successful career!

Summer Internship Opportunity

CIRT

Software Developer

Overview:

- Title: Software Development Intern
- Remote or in person depending on availability
- Reports to Software Architect; Growth Engineer, CEO

About Can I Recycle This Inc. (CIRT):

CIRT is a for-profit business in the circularity and sustainability business space. CIRT develops and markets software and web-based tools for increasing materials capture through recycling. Our company culture emphasizes sustainable work-life balance and encourages outdoor recreational activities. We believe that people who enjoy experiencing the outdoors will be more motivated to protect our planet! CIRT also focuses on sharing public information about recyclability, and is actively engaged in outreach efforts in partnership with educational institutions.

The People of CIRT

We hire great people from a wide variety of backgrounds, not just because it's the right thing to do, but because it makes our company stronger. If you share our values and our enthusiasm for sustainability, you will find a home at CIRT. We are committed to creating a diverse environment and are proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status. CIRT is also committed to compliance with all fair employment practices regarding citizenship and immigration status.

Development Intern Job Description:

The developer intern will assist in coding user-facing elements of the CIRT SaaS client portal, including visual elements like menus, buttons, clickable buttons, visual representation of spatial data, and overall layout. Their duties include communicating with the project manager and stakeholders at CIRT to identify needs, optimizing websites for different formats like desktops and mobile phones, and running tests to ensure code always performs the correct functions.

Client Portal User Interface (80%)

The developer will work with clients to develop the overall look and feel of the CIRT SaaS client portal, in concert with the Creative Lead. They will write website code to create tools that enhance the user's website experience, and incorporate applications and graphics. There will

CIRT

Recycling Data Analyst Intern

Overview:

- Title: Recycling Information Intern
- Remote (50%) and in-person (50%)
- Reports to Recycling Information and Data Manager, CEO

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Intern Job Description:

In addition to the primary duties listed below, the Recycling Information Intern will be expected to communicate with team members via the CIRT Slack workspace, and manage tasks assigned to them in Asana. The Intern is responsible for creating Slack and Asana frequently, and recording their progress in these platforms.

Collecting information about recycling rules (50%)

The Recycling Information Intern will be primarily responsible for contacting Materials Recovery Facilities (MRFs) to gather information about what materials are accepted for recycling in the facility, the watershed from which the facility collects, and any special recycling rules or procedures at the facility. Information may be gathered from online research, email communications, phone calls, and other various methods of survey distribution. The information

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Pride Month

RECAP OF APRIL

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ASIAN AMERICAN PACIFIC ISLANDER MONTH

The college's DEI in conjunction with O-STEM hosted its Inaugural Pride Dinner on Monday, April 24, 2023

The college's DEI in conjunction with SASE hosted its Inaugural AAPI Dinner on Monday, April 11, 2023



Diversifying Opportunities at UGA

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Engineering Academic Boot Camp!

The college's DEI along with faculty will provide teaching and mentorship support to 12 admitted UGA freshmen thanks to the financial contribution of \$100 from Georgia Power.

The program will run from July 16-28, 2023

Please share with any incoming UGA freshman who have an interest in pursuing engineering. The deadline to apply is May 31st

Apply via this link: [Discovering Engineering at UGA Academic Boot Camp | UGA College of Engineering.](#)

UGA Discovering Engineering Summer Internship

UNIVERSITY OF GEORGIA COLLEGE OF ENGINEERING
DISCOVERING ENGINEERING AT UGA ENGINEERING HIGH SCHOOL INTERNSHIP PROGRAM
 GEORGIA HIGH SCHOOL STUDENTS
 JUNE 5-23, 2023

Students will work supervised 30 hours per week and earn \$12 dollars per hour. Students will engage in research at the Factory in the I-STEM Building under the guidance of Dr. Jatme Camello and Ms. Hunter Halloran, Factory Lab Manager.

Eligibility Requirements:

- Completion of sophomore year in high school
- 16 years old or older by the program start date
- Sincere interest in scientific exploration in STEM and Engineering, Math and Technology?
- Completion of one high school science course, including laboratory, and one semester of algebra
- Submit a completed application and two teacher recommendation letters

What Do the Engineering High School Interns Do?

- Contribute to the full three-week internship program
- Work and live on-campus for three weeks, except weekends when they go home
- Conduct supervised research in STEM and Engineering
- Complete a written essay about internship learning experience
- Prepare a project/poster team presentation

Application Available
March 3, 2023

Application Deadline
March 27, 2023

Notification of Acceptance
April 4, 2023

Apply Here Now!

YOU CAN ALSO ACCESS THE APPLICATION FORM THROUGH THE QR CODE ABOVE

UGA Engineering Contact:
 DR. SONIA DARCIA,
 ASSISTANT DEAN FOR UNDERGRADUATE DIVERSITY,
 EQUITY, AND INCLUSION (DEI)
 SONIADARCIA@UGA.EDU
 706-542-9127

UNIVERSITY OF GEORGIA Engineering Diversity, Equity, and Inclusion

For three weeks, seven high school students from across the state of Georgia will be working in the I-STEM Lab.

MAY 2023



4 National Prayer Day:
This tradition continues in modern America each year, with the president proclaiming the first Thursday in May as the National Day of Prayer.



5 Cinco de Mayo:
Mexican-American holiday that celebrates Mexico's defeat of the French Army.



12 Spring 2023 Convocation Ceremony:
Celebrating all graduating seniors.

14 Mother's Day:
A day to honor mothers, grandmothers, mothers-in-law, and all motherly figures.



17 International day against Homophobia, The aim is to raise awareness for the rights of LGBTQ+ individuals worldwide and incidents of LGBTQ+ rights violations.



29 Memorial Day:
Honors the men and women who died while serving in the U.S. military



Full Month

Asian American and Pacific Islander Heritage Month: In 1990, the U.S. government established Asian American and Pacific Islander Heritage Month. This May diversity holiday seeks to recognize the achievements and contributions of these individuals.

Jewish American Heritage Month: The recognition of Jewish contributions to American culture, history, military, science, government, and more.

Haitian Heritage Month: A nationally recognized month and an opportunity for individuals including Haitians and lovers of the the Haitian culture to celebrate the rich culture.

Speech and Hearing Awareness Month: Provides an opportunity to raise awareness about communication disorders

Mental Health Awareness Month: The goal is to raise awareness for those living with mental and behavioral issues. This month also seeks to support families or communities who are impacted by mental illness

